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Compass Payroll Services Announces Retirement of Founder and President Tom Finucane; Leadership Transition to Katy Finucane and Andrew Mathay

Mayfield Heights, Ohio – June 4, 2025 — Compass Payroll Services, a trusted provider of payroll and HR solutions for small businesses and nonprofits across 30 states, announces the retirement of its founder and president, Tom Finucane. After more than 25 years of dedicated leadership, Tom stepped down at the end of May 2025.

Tom founded Compass Payroll Services in 2000 with a vision to deliver accurate, timely, and personalized payroll services at an up-front price. Under his leadership, Compass has grown into one of Ohio's fastest-growing full-service payroll companies, known for its commitment to integrity, operational excellence, and extraordinary customer focus. Tom's "Quality Care Pledge" has been the cornerstone of the company's success, ensuring clients receive the highest level of service.

"It has been an incredible journey building Compass alongside our dedicated team and loyal clients," said Tom. "I'm proud of what we've accomplished together and confident that the company is in great hands moving forward."

Effective June 1, 2025, Katy Finucane has assumed the role of President. Katy has served as Operations Manager and Vice President, bringing a deep understanding of the company's values and operations. Her leadership will ensure continuity and innovation as Compass continues to serve its clients with excellence.

Additionally, Andrew (Andy) Mathay has been promoted to the role of Operations Manager. In this role, Andy joins Tamantha Ford, Client Success Manager, on the leadership team.

"We are deeply grateful to our clients and staff for their unwavering support and trust," said Katy. "As we step into this new chapter, our focus will remain on delivering the personalized, dependable service that defines Compass. We are honored to carry forward Tom's legacy and preserve the values and culture he built from day one."

For more information about Compass Payroll Services and its leadership transition, please visit www.compasspayroll.com.